



HAYWOOD COUNTY BOARD OF COMMISSIONERS

AGENDA REQUEST

***Must be presented to the County Manager's Office
NO LATER THAN 5 P.M. FRIDAY THE WEEK BEFORE THE MEETING***

DATE OF REQUEST: Friday, 24 July 2015

FROM: Sheriff Greg Christopher

MEETING DATE REQUESTED: Monday, 3 August, 2015 9:00 am

*Regular meetings: First (1st) Monday of the month at 9:00 am
Third (3rd) Monday of the month at 5:30 pm*

SUBJECT:

Special Assignment Fee and Pay Plan

REQUEST:

Approval and implementation of the Special Assignment Fee and Pay Plan that will address and meet the needs for requested extra duties above our normal daily assignments.

BACKGROUND:

Numerous requests are received weekly for law enforcement services provided by our deputies outside of the scope of our normal day-to-day operations, to include: sporting events, festivals, public functions, events throughout the county, etc. These requests have been difficult to fill due to the amount of manpower requested versus the manpower available. Therefore, a fee and a personnel pay plan to effectively support these requests, the deputies working and Haywood County is necessary.

IMPLEMENTATION PLAN:

FINANCIAL IMPACT STATEMENT:

After review, the cost to Haywood County will be mostly reimbursed from outside vendors, citizens, community groups, misc. organizations, etc. A flat rate of pay will be established for all events and requests which are reflected in the supporting document.

SUPPORTING ATTACHMENTS: YES NO HOW MANY? 1

LIST:

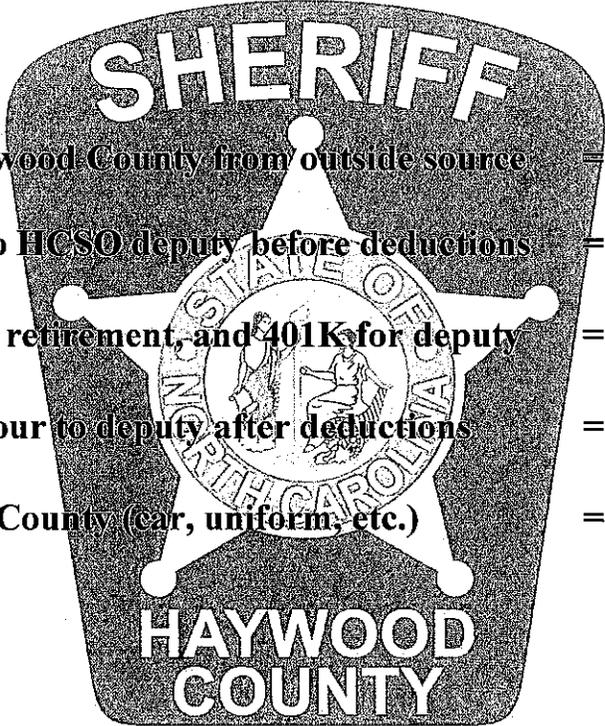
1. A brief summary of the pay plan for implementation for all additional requests law enforcement services.

_PERSON MAKING PRESENTATION AT MEETING: Greg Christopher

TITLE: Sheriff

PHONE NUMBER: 828-356-2850

Haywood County Sheriff's Office Special Assignment Fee and Pay Plan



1. Total pay to Haywood County from outside source	=	\$35.00
2. Pay percentage to HCSO deputy before deductions	=	\$31.63
3. Fed. & NC taxes, retirement, and 401K for deputy	=	\$6.63
4. Actual pay per hour to deputy after deductions	=	\$25.00
5. Pay to Haywood County (car, uniform, etc.)	=	\$3.37