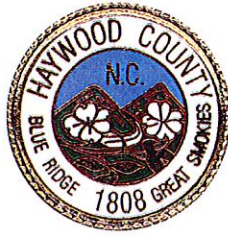


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July 18, 2017

Pursuant to N.C.G.S. 14-234

The Haywood County Health and Human Services Agency gives public notice that it will contract with Martha Teater during state fiscal year 2017/2018 to provide training and counseling services not to exceed the amount of \$1,200, and that Ms. Teater serves as a board member for the Health and Human Services Agency. These services are necessary for employees of the county and Ms. Teater is expressly qualified to provide these services. Furthermore, let it be noted that there is no municipality in Haywood County with a population that exceeds 15,000 individuals.

Posted by:

Talmadge Stone Blevins, Assistant County Manager
Haywood County

Martha Teater, MA, LMFT

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Waynesville, NC 28786

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martha@marthateater.com

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June 2, 2017

Wellness program training proposal

Two parts

- Compassion fatigue supervisory training
- Staff crisis response (as needed)

Compassion fatigue training

- We will train supervisors in creative ways they can develop healthy teams and minimize the risk of compassion fatigue in their employees.
- Supervisory training will be offered twice yearly for 2 hours each session.
- Supervisors will be divided into natural groups; HHSa will help determine the makeup of those groups.
- These trainings will be active, engaging, and hands-on.
- Staff will be asked to contribute ideas for scenarios and role plays.
- Focus will be on building staff coping skills, preventing compassion fatigue, enhancing staff self-care practices, and developing a healthy workplace.

Crisis response

- It has been determined that HHSa would benefit from having a behavioral health professional available to provide crisis response as needed.
- This could be used in the case of a client death, staff death or crisis situation, workplace violence, and other situations.
- HHSa administration would initiate this intervention to offer supportive services to staff.

Investment

- Each training would last 2 hours and be held twice yearly. The cost per training would be \$300, for a total of \$600 annually.
- Crisis response would be provided as needed and would be billed at an hourly rate of \$150, with a 2 hour minimum. This may not be used, in which case nothing is charged.
- Invoices would be provided following the provision of services